

Workplan 2024

GWPO

Implementing the Strategy

1. GWPO 2024 Activities
2. GWPO 2024 Budget

December 2023

VOLUME 2

Contents

1. GWPO Work Plan 2024	1
1.1. Introduction.....	1
1.2. GWPO Management and Coordination	2
1.3. GWPO Workplan Summary	3
2. GWPO budget	6
2.1. GWPO 2024 consolidated budget by expenditures	7
2.2. GWPO 2024 budget by activities.....	10
Annex A: Activity Sheets GWPO Secretariat (abstract)	Error! Bookmark not defined.
Annex B: Linking GWPO activities to Outcome Challenges	12
Annex C: Grouping of Activity Sheets by GWPO main function.....	13

1. GWPO Work Plan 2024

1.1. Introduction

The GWPO 2024 workplan is developed in a context of very strong financial constraints. In order to match expenditures to available resources GWPO is adapting its organization and staffing e.g.:

- A significant reduction of the number of staff contracted by GWPO is embedded in the workplan, including removal of a management layer not required for a smaller organization.
- The essential functions of the GWPO secretariat have been regrouped leading to a reorganization (see organogram below).
- Part of the staff implementing the GWPO workplan is currently contracted by GWP regional offices and seconded (part or full time) to GWPO.
- Synergies with regional secretariats and staff will continue to be pursued to further reduce the overall staff expenditures while increasing cooperation and team work across GWP.
- Part of the GWPO staff time is already covered by project funding and this trend is expected to increase.

While the main functions of GWPO are preserved, some of the activities will be reduced compared to the first years of the current strategy (e.g. in person participation to meetings). It should be noted that no travel budget is planned for the activities financed via core funding.

A increased emphasis will be placed on strengthening the capacities and building competences throughout the network at regional and country levels.

The workplan of GWPO is undertaken in the context of the overall GWP Network. It should therefore be read along with the workplans of the 13 Regional Water Partnerships and the 2023-25 GWP Business Plan which provides an integrated view of what GWP aims to accomplish in 2024 (and 2025).

Box: Basic workplanning information¹

The GWPO workplan is structured around “main activities”. Each of the 48 activities in this workplan are described in activity sheet tables which provide the following detailed information:

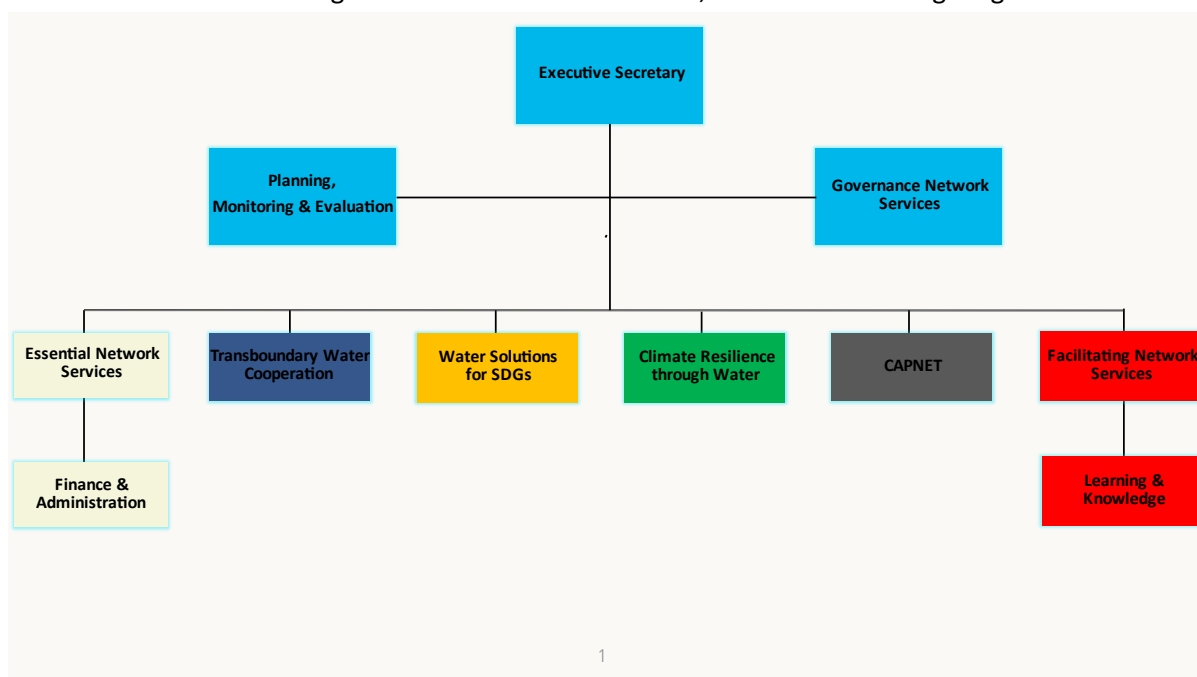
- Activity title: *describing the main area of activity*
- Activity leader: who within the GWPO is the main individual responsible and accountable for delivery of the outputs.
- Description of the activity to be carried out: an outline of the content of the activity to be carried out during the year.
- Main outputs: what are the main deliverables – i.e. tangible outputs.
- List of the main tasks involved in fulfilling the activity, including responsible persons for the tasks; estimated human (no. of days of individuals) and financial (estimated travel and procurement costs) resources: in order to enable adequate human and financial resources to be clearly defined and made available during the year.

The key data provided in the activity sheets are provided in Annex A.

¹ Due to the planning context (downsizing of the GWPO staff and reorganization) the detailed descriptions of activities and lists of outputs will continue to be updated during the coming months.

1.2. GWPO Organization

The GWPO Secretariat is organized around main functions, as shown in the organogram below.



Each function is supported by a team with a well identified set of activities.

<i>GWPO Secretariat functions</i>	<i>Scope of activities</i>
Executive Secretary	Overall Management
Planning and M&E	Planning and M&E
Governance Network Services	- Legal - Global GWP governance
Essential Network Services	- Finances and Administration - IT - HR
Facilitation Network Services	- Communications - Knowledge and Learning - Capacity Building - Resources Mobilization
Anchor Areas	- Water solutions for SDGs - Climate Resilience through water - Transboundary Water Cooperation
<i>Technical Committee</i>	<i>Scope of activities</i>
Technical committee	Knowledge Leadership

The list of activities by function is provided below. In order to ensure continuity, the activities in use during the first 4 years of the current strategy have been preserved (but grouped differently to reflect the new functional organization). It is expected that the detailed content of the activities will evolve as the GWPO Secretariat migrates to a new mode of operations in 2024-25 -some activities

may be removed or consolidated, some others added. Full budgetary integrity will of course be preserved in this process.

1.3. GWPO Workplan Summary

Executive Secretary

The Executive Secretary is responsible for overall management and direction of the GWPO and its staff. A new Executive secretary is under recruitment and should join the team during the course of the year.

Highlights
Secure additional funding
Implement governance reform
Implement the GWP Business Plan 2023-2025

Governance Network Services

The activities include the support to the Steering Committee, Sponsoring Partners, etc. as well as the budget and support for the GWP Chair. It also includes support to the whole GWP Network on legal issues and governance.

The main corresponding activities (Ref. 2023 workplan) are as follows:

NB	Activity title	Leader
108	Legal issues	CEO
110	Governance functions - organization of GWPO and the Network	CEO
206	GWPO Office Administration	Helena Gunmo Lind

Highlights
Follow-up on GWP governance review

Planning and M&E

Coordinated rigorous and evidence-based Planning, Reporting and M&E must be provided to stakeholders and financiers of GWP.

The main corresponding activities (Ref. 2023 workplan) are as follows:

NB	Activity title	Leader
411	GWP Programme Management coordination	Sara Oppenheimer
436	Reporting and monitoring of GWP activities	Sara Oppenheimer

Highlights
Streamline planning process with the new organization

Essential Network Services

It is critical for the GWPO to continue to provide essential network services to regions and countries including Financial management, which ensures funds are properly spent, accounted for and reported on including quality assurance. Support to the GWP Network is also required in areas such as Information Technology (IT) and Human Resources (HR) Management. The team has overall

responsibility for financial management and reporting for the GWPO. It also support the IT and HR functions.

The main corresponding activities (Ref. 2023 workplan) are as follows:

NB	Activity title	Leader
202	Financial Management	Tendai Gandanzara
203	Accounting and Audit (Global and Regional)	Tendai Gandanzara
204	Generic Network Support, incl. HR – Regional core funding	Tendai Gandanzara
210	IT Services, Equipment and Infrastructure	James Wachira

Highlights
Enhance knowledge sharing and technical capacity building for financial management and IT systems across GWP entities
Recruitment and onboarding of a new Executive Secretary
Unqualified audit opinion and a Management Letter

Facilitating Network Services

The long-term goal is to move towards a sustainable GWP Network. To achieve this, knowledge must be effectively shared cross regions and countries and between the various levels of the network. An approach is advocated integrating learning, capacity building, communication and fundraising. The emphasis is on building competence and capacity throughout the network by effectively sharing knowledge, information and experience. A proactive mindset is essential where knowledge is sought and shared. This is supported by the Knowledge & Learning Facilitating Services.

The main corresponding activities (Ref. 2023 workplan) are as follows:

NB	Activity title	Leader
435	Strengthening the GWP Network –Management/StRONG	Gergana Majercakova
109	Resources Mobilization	Nicolas Jarraud
443	Knowledge Architecture	Gergana Majercakova
437	Gender Strategy across the Network	Gergana Majercakova
438	Youth Engagement Strategy	Gergana Majercakova
302	Events	Monika Ericson
301	Communications capacity-building	Monika Ericson
303	Digital presence - Websites	Monika Ericson
308	Publishing & Marketing	Monika Ericson
309	Media relations & positioning	Monika Ericson
317	Branding and corporate materials	Monika Ericson
319	Network revitalisation and partners engagement	Gergana Majercakova
320	Positioning, Leadership and Skills	Monika Ericson

In 2024, the team will maximize synergies with regional colleagues. The team's portfolio includes the resources mobilization function (which was handled by a separate unit during the last few years).

Highlights
Institutionalize a new approach for facilitating Network Services
Mobilize additional resources

Anchor Areas

GWPO continues to implement programmes, projects, and activities within three thematic Anchor Areas.

- Climate Resilience through Water
- Water Solutions for SDGs
- Transboundary Water Cooperation.

Furthermore, the above is supported through programmes and projects implemented together with key international partners (e.g.: Integrated Drought Management Programme (IDMP), Associated Programme of Flood Management (APFM), SDG 6 Support Programme). A growing number of other programmes and projects, including projects receiving climate related financing, are also implemented via GWPO. The ambition is to continue to expand this portfolio. There are cross-cutting elements including several themes which will be mainstreamed into the Anchor Areas (supported via the function “Facilitating Network Services”). These include Private sector, Gender equality and Youth for WRM. The responsibility to support all these processes will in some cases be decentralized to regions.

The main corresponding activities (Ref. 2023 workplan) are as follows:

NB	Activity title	Leader
403	Transboundary Cooperation	Dimitris Faloutsos
405	Adapting to climate change	Alex Simalabwi
406	Water, Energy, Food and Ecosystems; Nexus	Colin Herron
430	WMO / GWP Integrated Drought Management Programme	Valentin Aich
434	WMO / GWP Associated Programme on Flood Management	Valentin Aich
440	SDG6 Support Programme	Colin Herron
441	Private Sector	Colin Herron
444	Global innovation, change makers fund and FCDO	Colin Herron
102	Global Processes	Colin Herron

In 2024, the work of the team will include a strong focus on expanding the programme in order to regain financial space and capacity.).

Highlights
Support countries to develop investments plans as follow up to SDG indicator 6.5.1 reporting in 2023 via the SDG6 IWRM Support Programme
Develop an African Union multi-country GCF Readiness project through the mobilization of interest from NDAs in several African countries
Develop an IWRM Helpdesk on the GWP Toolbox in collaboration with WMO and building on the existing IDMP and APFM helpdesks

Contact Persons for Regions

The liaison to the regional teams via dedicated contact points will be preserved but with a shift towards greater autonomy of the RWP's Secretariats. The primary roles of the staff in charge of ensuring the liaisons are within the “Anchor Areas” and “Facilitating Network Services” functions. The main corresponding activities (Ref. 2023 workplan) are as follows:

NB	Activity title	Leader ²
412	Contact for Eastern Africa	Anjali Lohani
413	Contact for the Caribbean	Sara Oppenheimer

² Subject to possible adjustments during the course of 2024.

414	Contact for Mediterranean	Valentin Aich
415	Contact for Southern Africa	Sara Oppenheimer
416	Contact for Central Africa	Laurent-Charles Tremblay Levesque
417	Contact for West Africa	Laurent-Charles Tremblay Levesque
418	Contact for Central and Eastern Europe	Gergana Majercakova
419	Contact for Central Asia and the Caucasus	Valentin Aich
420	Contact for China	Laurent-Charles Tremblay Levesque
421	Contact for Central America	Sara Oppenheimer
422	Contact for South America	Sara Oppenheimer
423	Contact for South Asia	Anjali Lohani
424	Contact for Southeast Asia	Laurent-Charles Tremblay Levesque

Technical Committee

The GWP Technical Committee's specific role as defined in the Strategy is in two key areas: (i) To provide intellectual leadership to keep GWP at the forefront of new ideas and challenges. (ii) To provide demand-driven technical support to Regional and Country Partnerships.

In 2024, activities will build on individual members current engagements and voluntary time contributions (no additional budget available, except minimal TEC Chair's fee).

Highlights

Developing a follow-up contribution to the WCEW report recommendations

2. GWPO budget

The GWPO activities are implemented by the Secretariat staff³ in collaboration with TEC members and with the support of senior advisors and external consultants. All GWPO activities are led by a given staff member or a TEC member. The budgeting of activities allows a bottom-up consolidation of the budget by functions or by types of expenditures.

The GWPO budget is one component of the overall GWP budget, summarized in the box below.

Overview of the different components of the 2024 GWP budget:

1. GWPO Core budget: **4.7MEuros**
2. Programmes & projects activities managed via GWPO for an amount of **4.4MEuros** ;
 - (i) **3.1MEuros** signed and designed via GWPO (WACDEP_G, UN environment DHI, GCF, NDC, FCDO GWL, USDS, UNCCD);
 - (ii) **1.3MEuros** signed via GWPO but designed by RWPs (e.g. UNDP Drin project in MED).
3. Programmes & projects signed and designed directly via RWPs, i.e Locally Raised Funds, for an amount estimated at **7.4MEuros** in 2024 (See regional 3-Year Work Programmes for more information).

³ Staff contracted by GWPO and some staff seconded by Regional Secretariats.

Total 2024 GWP Budget

The above gives a total of **16.5MEuros** for the overall GWP budget in 2024 (**4.7MEuros** core budget and **11.8MEuros** programmes & projects -both globally and regionally raised)⁴. Out of these 16.5MEuros, 9.1MEuros are managed via GWPO.

Remark:

GWPO is also Administering the CAPNET Programme. A shared GWPO/CAPNET staff is included in the tables below but the overall budget of CAPNET (**0.8MEuros - estimate**) is not included in the summary figures above.

2.1. GWPO core budget by expenditures

The 2024 **GWPO core budget** amounts to approximately **4.7MEuros**⁵. This budget covers the activities undertaken for the core functions of GWPO, incl. the full financing of GWPO core staff⁶. It does not include programmes & projects activities funding (see box above).

A detailed view of the GWPO core budget per expenditures is provided in the 2 tables below (Euros). The first table provides a split of the budget lines by cost categories (Staff costs, Travel, Other costs). The second table provides a split by sources of core revenues (core donors, project cost recovery).

The working budget presented below represents GWPO best attempt to match budget and known revenues in 2024.

⁴ It should be noted that part of the programme funds are implemented by GWP entities (GWO, RWPs, CWPs) and part by third parties receiving the funds via GWP. The proportion varies from project to project.

⁵ It should be noted that a final agreement on the WACDEP_G project (which is included in the 2024 planning and budget documents) is not yet reached at the time of writing. Failure to reach an agreement would generate a deficit of approximately 260kEuros on the GWPO core budget (less financing of core staff and lower management fee).

⁶ This budget may be financed via (i) “untied funding”, (ii) “earmarked funding” (the support is targeted at certain activities but is managed in a mainstreamed manner within the core budget), (iii) limited “designated project funding”, financing part of core staff positions.

BUDGET	2024	DAYS	STAFF	TRAVEL	OTHER
ANCHOR AREAS					
Water Solutions for SDGs					
Contributing to Global processes	17,374	34	17,374	-	-
Project: Bringing new voices - USSD	57,090	154	57,090	-	-
Overall SDG6 Support Programme, incl. UNEP	88,562	142	72,562	-	16,000
Project: WEFE Nexus	23,298	110	23,298	-	-
Engaging the Private Sector	14,220	30	14,220	-	-
Total Water Solutions for SDGs	200,544	470	184,544	-	16,000
Climate Resilience through Water					
WMO, IDMP and APFM	137,000	200	137,000	-	-
Project: UNCCD	20,350	55	20,350	-	-
Project: Wash - Climate (FCDO)	19,195	55	19,195	-	-
Projects: GCF-NDC	44,770	110	44,770	-	-
Overall Water & Climate, incl. WACDEP	180,969	407	144,969	-	36,000
Total Climate Resilience through Water	402,284	827	366,284	-	36,000
Transboundary Water Cooperation					
Transboundary	18,000	44	-	-	18,000
Total Transboundary	18,000	44	-	-	18,000
Total ANCHOR AREAS	620,828	1,341	550,828	-	70,000
STrONG NETWORK					
Facilitating Network Services					
Communications	162,170	317	87,170	-	75,000
Resources mobilization	80,589	201	80,589	-	-
Knowledge, Capacity Building	115,415	475	115,415	-	-
Programme CAPNET	13,970	110	13,970	-	-
Network Strengthening & Staffing	190,855	550	190,855	-	-
Contributing to Gender Equality	8,960	20	8,960	-	-
Mobilizing Youth for Water Resources Mgt.	9,969	33	9,969	-	-
Total Facilitating Network Services	581,928	1,706	506,928	-	75,000
Essential Network Services					
Finance and Administrative support	120,692	605	120,692	-	-
Audit	36,000	-	-	-	36,000
Financial costs/revenues	10,000	-	-	-	10,000
IT	253,180	220	65,780	-	187,400
HR & Training	32,065	95	12,065	-	20,000
Total Essential Network Services	451,937	920	198,537	-	253,400
Governance Network Services					
Steering Committee	25,000	-	-	-	25,000
Network, SP & FPG meetings	1,500	-	-	-	1,500
Overall Governance & Management support, incl. ES Office	283,760	440	254,760	-	29,000
Legal	107,880	220	77,880	-	30,000
Total Governance Network Services	418,140	660	332,640	-	85,500
Planning and M&E					
Planning and M&E	54,081	114	42,081	-	12,000
Total Planning and M&E	54,081	114	42,081	-	12,000
Total STrONG NETWORK	1,506,086	3,400	1,080,186	-	425,900
REGIONAL CORE PROGRAMME FUNDING	1,976,000	-	-	-	1,976,000
(Implemented via Essential Network Services)					
TECHNICAL COMMITTEE	15,000	-	-	-	15,000
DESIGNATED FUNDING (Office Rent & Taxes)	571,375	-	221,375	-	350,000
(Reimbursed by MFA Sweden)					
Rent	350,000	-	-	-	350,000
Taxes	221,375	-	221,375	-	-
GRAND TOTAL BUDGET	4,689,289	4,741	1,852,389	0	2,836,900

BUDGET	2024	Core Donors Contribution	MFA Contribution	Core Staff time paid by projects	Projects Mgt Fee Overall alloc.
ANCHOR AREAS					
Water Solutions for SDGs					
Contributing to Global processes	17,374	17,374			
Project: Bringing new voices - USSD	57,090	-		57,090	
Overall SDG6 Support Programme, incl. UNEP	88,562	42,470		46,092	
Project: WEFE Nexus	23,298	-		23,298	
Engaging the Private Sector	14,220	14,220			
Total Water Solutions for SDGs	200,544	74,064	-	126,480	-
Climate Resilience through Water					
WMO, IDMP and APFM	137,000	137,000			
Project: UNCCD	20,350	-		20,350	
Project: Wash - Climate (FCDO)	19,195	-		19,195	
Projects: GCF-NDC	44,770	-		44,770	
Overall Water & Climate, incl. WACDEP	180,969	36,000	-	144,969	
Total Climate Resilience through Water	402,284	173,000	-	229,284	-
Transboundary Water Cooperation					
Transboundary	18,000	18,000			
Total Transboundary	18,000	18,000	-	-	-
Total ANCHOR AREAS	620,828	265,064	-	355,764	-
STRONG NETWORK					
Facilitating Network Services					
Communications	162,170	162,170			
Resources mobilization	80,589	80,589			
Knowledge, Capacity Building	115,415	115,415			
Programme CAPNET	13,970	-		13,970	
Network Strengthening & Staffing	190,855	23,820		167,035	
Contributing to Gender Equality	8,960	8,960			
Mobilizing Youth for Water Resources Mgt.	9,969	9,969			
Total Facilitating Network Services	581,928	400,923	-	181,005	-
Essential Network Services					
Finance and Administrative support	120,692	40,692			80,000
Audit	36,000	36,000			
Financial costs/revenues	10,000	10,000			
IT	253,180	53,180			200,000
HR & Training	32,065	32,065			
Total Essential Network Services	451,937	171,937	-	-	280,000
Governance Network Services					
Steering Committee	25,000	25,000			
Network, SP & FPG meetings	1,500	1,500			
Overall Governance & Management support, incl. ES Office	283,760	276,943			6,817
Legal	107,880	107,880			
Total Governance Network Services	418,140	411,323	-	-	6,817
Planning and M&E					
Planning and M&E	54,081	54,081			
Total Planning and M&E	54,081	54,081	-	-	-
Total STRONG NETWORK	1,506,086	1,038,264	-	181,005	286,817
REGIONAL CORE PROGRAMME FUNDING	1,976,000	1,976,000			
(Implemented via Essential Network Services)					
TECHNICAL COMMITTEE	15,000	15,000			
DESIGNATED FUNDING (Office Rent & Taxes)	571,375	-	571,375	-	-
(Reimbursed by MFA Sweden)					
Rent	350,000	-	350,000		
Taxes	221,375	-	221,375		
GRAND TOTAL BUDGET	4,689,289	3,294,328	571,375	536,769	286,817

Note: The allocation of Management fees is indicative.

2.2. GWPO 2024 budget by activities

The 2024 budget managed by GWPO teams is presented below, by main activities.

Function	Activity Code	Activity Title	Activity Leader	Staff budget	Days	Travel budget	Other budget	Total budget
ANCHOR	102	Global Processes	Colin Herron	66,720	144	0	0	66,720
ANCHOR	403	Transboundary Cooperation	Dimitris Faloutsos	0	44	0	18,000	18,000
ANCHOR	405	Adapting to climate change	Alex Simalabwi	121,570	354	0	36,000	157,570
ANCHOR	406	Water, Energy, Food and Ecosystems; Nexus	Colin Herron	64,598	230	0	0	64,598
ANCHOR	430	WMO / GWP Integrated Drought Management Programme	Valentin Aich	68,500	100	0	0	68,500
ANCHOR	434	WMO / GWP Associated Programme on Flood Management	Valentin Aich	68,500	100	0	0	68,500
ANCHOR	440	SDG6 Support Programme	Colin Herron	64,897	127	0	16,000	80,897
ANCHOR	441	Private Sector	Colin Herron	14,220	30	0	0	14,220
ANCHOR	444	Global innovation, change makers fund and FCDO	Colin Herron	21,750	60	0	0	21,750
ESS SERV	202	Financial Management	Tendai Gandanzara	174,802	632	0	10,000	184,802
ESS SERV	203	Accounting and Audit (Global and Regional)	Tendai Gandanzara	6,345	15	0	36,000	42,345
ESS SERV	204	Generic Network Support, incl. HR - Regional Core funding	Tendai Gandanzara	48,000	319	0	1,996,000	2,044,000
ESS SERV	210	IT Services, Equipment and Infrastructure	James Wachira	65,780	220	0	187,400	253,180
FACI SERV	109	Resources Mobilization	Nicolas Jarraud	174,479	271	0	0	174,479
FACI SERV	301	Communications capacity-building	Monika Ericson	0	0	0	0	0
FACI SERV	302	Events	Monika Ericson	3,150	5	0	0	3,150
FACI SERV	303	Digital presence - Websites	Monika Ericson	22,050	35	0	40,000	62,050
FACI SERV	308	Publishing & Marketing	Monika Ericson	9,450	15	0	0	9,450
FACI SERV	309	Media relations & positioning	Monika Ericson	9,450	15	0	20,000	29,450
FACI SERV	317	Branding and corporate materials	Monika Ericson	22,050	35	0	15,000	37,050
FACI SERV	319	Network revitalisation and partners engagement	Gergana Majercakova	7,182	14	0	0	7,182
FACI SERV	320	Positioning, Leadership and Skills	Monika Ericson	54,054	198	0	0	54,054
FACI SERV	435	Strengthening the GWP Network –Management/StRONG	Gergana Majercakova	135,355	385	0	0	135,355
FACI SERV	437	Gender Strategy across the Network	Gergana Majercakova	8,960	20	0	0	8,960
FACI SERV	438	Youth Engagement Strategy	Gergana Majercakova	9,969	33	0	0	9,969

Function	Activity Code	Activity Title	Activity Leader	Staff budget	Days	Travel budget	Other budget	Total budget
FACI SERV	443	Knowledge Architecture	Gergana Majercakova	107,066	442	0	0	107,066
GOV SERV	206	Office Administration	Helena Gunnmo Lind	7,967	31	0	379,000	386,967
GOV SERV	108	Legal issues	Noemie Apollon	77,880	220	0	30,000	107,880
GOV SERV	110	Governance functions - organization of GWPO and the Network	CEO	307,060	370	0	26,500	333,560
LIAISON	412	Contact for Eastern Africa	Anjali Lohani	3,840	10	0	0	3,840
LIAISON	413	Contact for the Caribbean	Sara Oppenheimer	2,490	10	0	0	2,490
LIAISON	414	Contact for Mediterranean	Valentin Aich	2,490	10	0	0	2,490
LIAISON	415	Contact for Southern Africa	Sara Oppenheimer	6,850	10	0	0	6,850
LIAISON	416	Contact for Central Africa	Laurent-Charles Tremblay Levesque	2,880	10	0	0	2,880
LIAISON	417	Contact for West Africa	Laurent-Charles Tremblay Levesque	2,880	10	0	0	2,880
LIAISON	418	Contact for Central and Eastern Europe	Gergana Majercakova	4,480	10	0	0	4,480
LIAISON	419	Contact for Central Asia and the Caucasus	Valentin Aich	6,850	10	0	0	6,850
LIAISON	420	Contact for China	Laurent-Charles Tremblay Levesque	2,880	10	0	0	2,880
LIAISON	421	Contact for Central America	Sara Oppenheimer	2,490	10	0	0	2,490
LIAISON	422	Contact for South America	Sara Oppenheimer	2,490	10	0	0	2,490
LIAISON	423	Contact for South Asia	Anjali Lohani	3,840	10	0	0	3,840
LIAISON	424	Contact for Southeast Asia	Laurent-Charles Tremblay Levesque	2,880	10	0	0	2,880
PROG	411	GWP Programme Management	Sara Oppenheimer	46,430	80	0	0	46,430
PROG	436	Reporting and monitoring of GWP activities	Sara Oppenheimer	16,815	67	0	12,000	28,815
TEC	509	Technical Committee Workplan	Jaehyang So	0	0	0	15,000	15,000

Note: The activities are grouped by main functions (function code above, see Annex C below for details).

Annex A: Linking GWPO activities to Outcome Challenges

The work undertaken by GWPO secretariat and TEC covers two areas:

1. In response to outcome challenges of the global agenda

Activities addressing the global agenda. These activities contribute to implementing the 3-year Global Work Programme and are developed to address the outcome challenges defined in this 3-year Global Work Programme. They include mainly the work on global water governance issues and the work on provision of the GWP Organization & Network, incl. its Knowledge Management System which are global public goods.

Outcome challenges and progress markers relating to the global agenda can be found in the global 3-year Global Work Programme.

2. In response to outcome challenges of the regional agendas

Activities meant to support regions in addressing the regional agendas. These activities contribute to implementing the 3-year Regional Work Programmes and are developed to address the outcome challenges defined in these 3-year Regional Work Programmes.

Outcome challenges and progress markers relating to the regional agendas can be found in the 3-year Regional Work Programmes. They are also included in the regional workplans for reference (see VOL 3).

Annex B: Grouping of Activity Sheets by GWPO main functions

The GWPO workplan activities are grouped by main functions. The main functions correspond to key performance areas for GWPO.

Remark: The corresponding finance code for each activity is also indicated in the table. A further rationalization of the coding is planned in 2024 to fully reflect the GWPO reorganization. The work on coding and related adjustments will be carefully documented to ensure full transparency on budgeting and accounting.

Code	Workplan Functions	Activity Code	Finance Code	Activity Title
GOV SERV	Governance Network Services	108	F4400	Legal issues
		110	E3000	Governance functions - organization of GWPO and the Network
		206	F4200	Office Administration
PROG	Planning & M&E	411	N4000	GWP Programme Management coordination (incl Cap-Net Partnership)
		436	N2201	Reporting and monitoring of GWP activities
ESS SERV	Essential Network Services	202	F4401	Financial Management
		203	F4402	Accounting and Audit (Global and Regional)
		204	F2110	Generic Network Support, incl. HR - Regional Core
		210	F4300	IT Services, Equipment and Infrastructure
FACI SERV	Facilitation Network Services	109	D1400	Resources Mobilization
		301	C2130	Communications capacity-building
		302	C2134	Events
		303	C2131	Digital presence - Websites
		308	C2135	Publishing & Marketing
		309	C2137	Media relations & positioning
		317	C2136	Branding and corporate materials
		319	C2132	Network revitalisation and partners engagement
		320	C2020	Positioning, Leadership and Skills
		435	N2000	Strengthening the GWP Network –Management/StRONG
		437	N1310	Gender Strategy across the Network
		438	N1320	Youth Engagement Strategy
		443	E2220	Knowledge Architecture
ANCHOR	Anchor Areas	102	E1330	Global Processes
		403	N1200	Transboundary Cooperation

Code	Workplan Functions	Activity Code	Finance Code	Activity Title
		405	N1110	Adapting to climate change
		406	N1010	Water, Energy, Food and Ecosystems; Nexus
		430	N1100	WMO / GWP Integrated Drought Management Programme
		434	N1101	WMO / GWP Associated Programme on Flood Management
		440	N1000	SDG6 Support Programme
		441	D1300	Private Sector
		444	N1340	Global innovation, change makers fund and FCDO
LIAISON	Regional Contacts	412	N2111A	Contact for Eastern Africa
		413	N2111B	Contact for the Caribbean
		414	N2111C	Contact for Mediterranean
		415	N2111D	Contact for Southern Africa
		416	N2111E	Contact for Central Africa
		417	N2111F	Contact for West Africa
		418	N2111G	Contact for Central and Eastern Europe
		419	N2111H	Contact for Central Asia and the Caucasus
		420	N2111I	Contact for China
		421	N2111J	Contact for Central America
		422	N2111K	Contact for South America
		423	N2111L	Contact for South Asia
		424	N2111M	Contact for Southeast Asia
TEC	Technical Committee	509	E2010	Technical Committee Workplan

The **Global Water Partnership's**
vision is for a water secure world.

Our **mission** is to advance
governance and management of
water resources for sustainable and
equitable development.

Our **Strategy 2020-2025:**
MOBILISING FOR A
WATER SECURE WORLD

